

WORRY LESS.

SMILE MORE.



GET EVERYTHING YOU WANT.



HAPPY FACES
PERSONNEL GROUP

WHAT MAKES YOU HAPPY?

- Finding the people you really need to hire?
- Lowering your overhead?
- Raising productivity?
- Driving down labor costs...without sacrificing quality?
- Working with an honest staffing partner who delivers the most cost-effective hiring solutions?



**TOO OFTEN,
WHEN IT COMES TO STAFFING,
YOU DON'T ALWAYS**

GET WHAT YOU WANT.

Turn the page to see a few examples
of what hiring today is really like...

An illustration on a teal background with white clouds. A hand in a black suit sleeve holds a red sign that says 'HELP!' in white. Below the hand is a pile of papers and folders. A large white question mark is on the left. Two orange banners with white text are overlaid on the scene.

PROFICIENT

MULTITASKER

YOU ASKED FOR A STAR. YOU GOT THE *STUNT DOUBLE.*

Not seeing the kinds of candidates you need for your jobs? In this market, finding great people is tough. Really tough.

To find truly exceptional talent, you need to do more. And at Happy Faces, that's exactly what we do.

- We employ more effective and creative recruiting tools.
- We give you access to bigger candidate networks.
- And we have more experience throughout the state of Georgia.



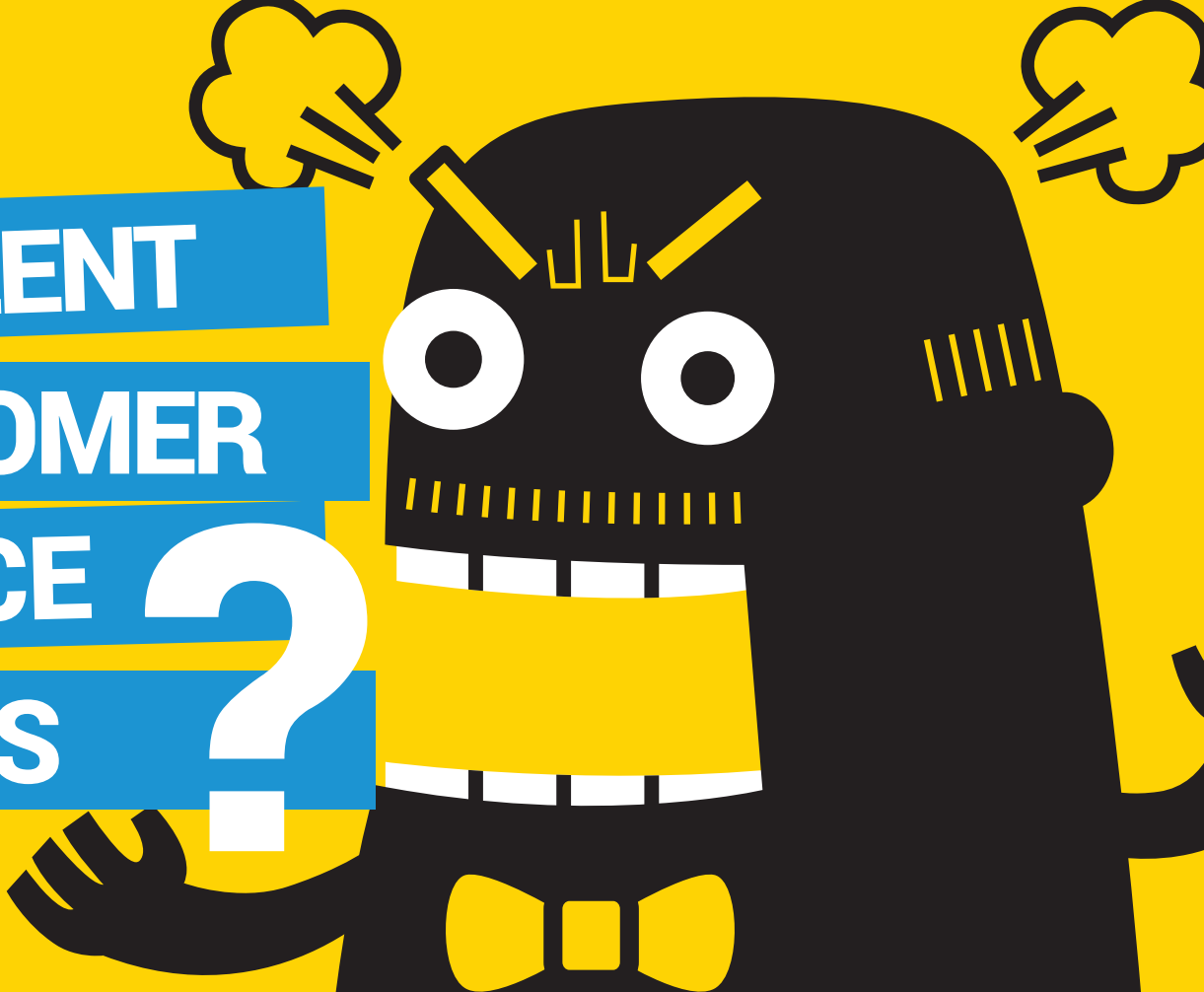
**IF YOU'RE LOOKING FOR MORE PRODUCTIVE, BETTER QUALIFIED
WORKERS, WE'LL DIG DEEPER TO FIND THE JOB CANDIDATES YOU WANT!**

EXCELLENT

CUSTOMER

SERVICE

SKILLS



BUT HIS RESUME LOOKED **SO** GOOD.

A resume doesn't always paint an accurate picture of a candidate.
Even interviews don't always uncover the real person.

At Happy Faces, our process ensures that you get the talent you need as quickly as possible:

- Place a job requisition with us.
- We'll work with you to understand your exact needs.
- Some jobs are filled within the first four hours.
- We screen selected candidates to your specs.
- We provide onboarding, orientation and training.
- We'll even keep a backup person on standby for mission-critical positions.



**WHETHER YOU NEED A TEMPORARY OR PERMANENT EMPLOYEE,
WE CAN HELP YOU FIND THE RIGHT PEOPLE – FASTER!**

SELF-

MOTIVATED

?



IS THIS **REALLY** THE PERSON WE HIRED?

You thought you were getting a top performer. He had a great resume. His interview was just about perfect. But then your new hire did a complete 180...was this really the same person you interviewed?

Bad hires are an EXPENSIVE mistake.

At Happy Faces, we'll go well beyond resumes and interviews to help you make better hiring decisions.

We'll work closely with you to develop a clear profile of your ideal job candidate. Then we use our extensive recruiting resources to locate the best people available in the area.



HAPPY FACES WILL SAVE YOU A LOT OF MONEY – AND FRUSTRATION – BY PROVIDING THE RIGHT PERSON...THE FIRST TIME!

STRONG

ORGANIZATIONAL

SKILLS



BUT THEY SAID SHE WAS *HIGHLY SKILLED!*

Are your staffing vendors promising more than they deliver? Do they send employees who don't have the skills or the work ethic you need?

Then it's time to call Happy Faces.

By taking a more personal approach to service, we are able to custom tailor our staffing solutions to meet your specific needs.

The result?

You get talent that's more qualified, more productive and a better fit for your organization.



**FROM LAST-MINUTE FILL-INS TO STRATEGIC STAFFING SOLUTIONS,
WE DELIVER THE HIGHEST RETURN ON YOUR STAFFING INVESTMENT!**

The background is a vibrant yellow with several stylized thumbs-up icons in various shades of yellow, orange, and green. The icons are layered, creating a sense of depth and movement. A dark blue horizontal banner is positioned across the middle of the image, containing the main text.

ARE YOU READY TO

GET WHAT YOU WANT?

THE HAPPY FACES *DIFFERENCE*

Better Process

Your needs aren't "cookie cutter"...and neither are our solutions. We craft our services around your unique challenges.

Better People

Not seeing the talent you need? The best job candidates are often not on the market... but we have the experience to find them!

Better Value

Hiring is hard work. Why do it yourself? Happy Faces will help you hire faster, reduce your labor costs and make staffing a LOT easier.



The bottom line...

HAPPY FACES GIVES YOU MORE FOR YOUR MONEY!

MAKING PEOPLE HAPPY FOR MORE THAN 20 YEARS.

Mission

Happy Faces Personnel Group is dedicated to consistently surpassing service performance standards, exceeding expectations and demonstrating a spirit of trust and respect to our customers, our staff and to the community we serve.

Vision

To operate successfully with innovative and creative thinking, provide custom cost-effective services to each customer and build lasting relationships with all involved parties. Happy Faces' foundation is set on honesty, transparency and integrity.

Values

Everything we do has to pass our **Four Question Decision Guideline**:

1. Is it truthful?
2. Is it fair?
3. Does it build goodwill?
4. Does it benefit everyone involved?

WHEN A DECISION PASSES THESE CRITERIA, WE TAKE ACTION.

GET WHAT YOU WANT!

Temporary Staff | Temp-to-Hire | Direct Hire Candidates
Executive Recruiting | Managed Staffing

We provide top talent in the following areas:

Accounting & Finance | IT | Human Resources
Medical – Clinical & Administrative | Legal | Professional
Office/Clerical | Light Industrial

WITH HAPPY FACES YOU CAN HAVE IT ALL!

Contact us about your next hire,
and you can worry less and smile more!





ACHIEVING THE WIN-WIN-WIN!

**HAPPY EMPLOYEES.
HAPPY CUSTOMERS.
HAPPY FACES.**



HAPPY FACES
PERSONNEL GROUP

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